

## Statement on the Posting of Racist and Sexist/Misogynistic Signs on Marquette's Campus

The faculty, staff and students of the Psychology Department at Marquette University join together to condemn unequivocally the posting of signs that are racist and sexist/misogynistic on Marquette's campus. We express unequivocal and loving support for our fellow students and colleagues who are the victims of these hateful acts.

The department expresses our commitment to redouble our efforts to live up to our mission statement (<https://www.marquette.edu/psychology/mission-statement.php>) and to promote and help build an inclusive environment within our department, on campus, in our neighborhoods, in our nation, and across the world. Through our research, teaching, and service, we strive to recognize, honor and respect people of all racial and ethnic backgrounds and gender identities. We take an affirmative and openly public stance against all forms of hate and violence directed at women, Black, Indigenous, Latinx, Asian, immigrant, and sexual/gender minority communities. We pledge to continue to work towards eliminating racism, sexism, homophobia, and other forms of injustice. We hope that everyone will take the time reflect on how they can help to bring justice, compassion and kindness both to those with whom they interact and to all members of our society.

We encourage anyone who witnesses such actions to step forward and speak up strongly encourage both victims and witnesses of hatred and violence to file formal reports.